Ashmore Group plc
Investor presentation
16 June 2017
### Agenda

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<thead>
<tr>
<th>Time</th>
<th>Speaker(s)</th>
<th>Topic</th>
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<tbody>
<tr>
<td>9.30am</td>
<td>Mark Coombs</td>
<td>Ashmore today</td>
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<tr>
<td>9.45am</td>
<td>Jan Dehn</td>
<td>Strong fundamentals &amp; opportunities across Emerging Markets</td>
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<tr>
<td>10.30am</td>
<td>Alexis de Mones, Robin Forrest, Andy Brudenell</td>
<td>Investment processes deliver long-term outperformance</td>
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<tr>
<td>11.15am</td>
<td>Break</td>
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<td>11.30am</td>
<td>Christoph Hofmann</td>
<td>Growth potential from raising allocations</td>
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<td>Diversification through intermediary business</td>
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<td>12.00pm</td>
<td>Tom Shippey</td>
<td>Local network accesses rapidly-growing markets</td>
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<td>12.15pm</td>
<td>Tom Shippey</td>
<td>Robust and flexible business model</td>
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<td>12.45pm</td>
<td>Q&amp;A</td>
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Ashmore today

Mark Coombs, Chief Executive
Focused Emerging Markets specialist with strong performance and flexible business model

- Founded in 1992
- Three-phase strategy to capture benefits of Emerging Markets growth
- Scalable operating platform
  - AuM of USD 55.9bn (as at 31 March 2017)
  - eight Emerging Markets investment themes
- Active, valued-based investment philosophy delivers consistent outperformance for clients across market cycles
- High-quality diversified global client base
- Robust and flexible business model
  - interests aligned through remuneration policy and equity ownership
  - cost model and discipline delivers high EBITDA margin
  - cash generation and strong balance sheet support dividend policy

![Attractive long-term returns in Emerging Markets](chart)

Cumulative monthly returns since October 1992
Source: Ashmore, Bloomberg, JP Morgan
Delivering strong investment performance for clients

AuM outperforming versus benchmark, gross 1 year annualised

AuM outperforming versus benchmark, gross 3 years annualised

AuM outperforming versus benchmark, gross 5 years annualised

Data as at 31 March 2017
Qualifying AuM has a relevant performance benchmark and a track record over the respective time period.
Consistent three-phase strategy to capitalise on Emerging Markets growth trends

1. Establish Emerging Markets asset class
   - Establish investment processes and asset classes
   - Provide access to Emerging Markets and their rapid development opportunities
   - Increase developed world investor allocations

2. Diversify developed world capital sources and themes
   - Establish differentiated Emerging Markets investment themes and sub-themes
   - Diversify AuM by client location and client type (institutional and retail)
   - Develop new product structures and capabilities

3. Mobilise Emerging Markets capital
   - Source capital from institutional investors, EM to EM
   - Build network of local asset management platforms to manage domestic capital

Ashmore today
   - Institutional investors underweight EM
   - Index representation is low
   - Ashmore recognised as a strong specialist EM manager

- Ongoing diversification of investment themes and client base
- Retail business growing
- New products performing well, e.g. short duration
- 34% of AuM sourced from Emerging Markets
- Rationalised network to focus on higher growth opportunities
- Capacity to consider new local markets
The Emerging Markets outlook is very attractive

• **Long-term growth opportunity is strong and underpinned by the EM/DM convergence trade**
  - GDP per capita in Emerging Markets is rising rapidly but is still 35 years behind Developed Markets

• **A powerful tactical opportunity has emerged as QE headwinds abate**
  - asset prices inflated in Developed Markets
  - Emerging Markets prices impacted and growth slowed, but fundamentals held up extremely well

• **Emerging Markets value proposition is extremely strong**
  - attractive real yields, cheap currencies and equity markets geared to accelerating GDP growth
  - returns likely to play out over multiple years

• **Risks to the positive outlook for Emerging Markets**
  - systematic, idiosyncratic and external (DM)

• **Active management is essential**
  - events in Developed Markets cause price reactions but no impact on fundamentals in Emerging Markets
Emerging Markets are increasingly important

- EM’s share of world GDP is high (58%) and rising
- Yet EM has only a small proportion (20%) of the world’s debt
- Majority of the world’s population (87%) resides in EM and has the potential to become wealthier

This means that the well-established EM/DM convergence trade has a lot further to run

Convergence trade

GDP per capita, rebased 1980 = 100

- 1980
  - EM = US$1,500
  - DM = US$10,100
- 2016
  - EM = US$11,200
  - DM = US$47,400

Source: Ashmore, IMF
QE hurt EM local markets, but change is evident

- Capital was withdrawn from Emerging Markets to chase QE trades in the developed world, e.g. long USD
- Emerging Markets responded with significant macro-economic adjustments and reforms
- USD strength is now harming the US economy and weaker USD policies are being pursued
- Stronger EMFX starting to reflect cyclical recovery

Source: Ashmore, Bloomberg
There is plenty of value in Emerging Markets yields

- EM yields are comparable to those prevailing before the global financial crisis
- QE and related policies in DM have pushed asset prices in those markets into bubble territory
- Relative value is skewed strongly towards Emerging Markets

Source: Bloomberg, JP Morgan, Ashmore
Real exchange rates are extremely competitive

- EM currencies are at attractive levels and will benefit from weak USD policies
- But there will also be impetus from strong and improving EM fundamentals
  - EM countries will attract flows from underweight investors
  - Financial conditions will ease after an imposed period of tightening
  - GDP growth will continue to pick up
  - Spreads will narrow, reinforcing the trend
- Biggest risk is US Border Adjustment Tax

Source: Ashmore, BIS
The Emerging Market growth premium has been rising for more than a year despite tight financial conditions

• While EM GDP growth slowed from 2011, the premium over DM growth never fell below two % points

• Significant tailwinds now delivering accelerating EM GDP growth

• Developed world continues to face structural growth impediments:
  - high debt levels
  - unfavourable demographics
  - weak and falling productivity
  - no reforms
  - risk of protectionism

Source: IMF, Ashmore
High yields are not due to credit stresses

- EM corporates outperforming DM corporates
- Diversified universe, e.g. 51 countries in the CEMBI Broad Diversified index
- Active management of FX risks by EM corporates
- Sovereign support can be a positive factor

Source: BAML, Ashmore
Emerging Markets performance turned around sharply in 2016 and so far 2017 has been even better

- Emerging Markets asset prices have strong momentum, supported by solid fundamentals
- This is a challenge for underweight investors, still backing QE trades and facing a second year of significant underperformance

Source: Ashmore, JP Morgan, MSCI
EM inflation is falling so real yields are very attractive

- EM central banks increasingly target inflation and pursue orthodox monetary policy
- Many EM countries are commodity importers
- Nominal yields are at pre-global financial crisis levels, and real yields are extremely attractive

Source: BAML, Ashmore
Brighter growth outlook supports equity outlook

- Earnings drive equity performance in the long run
- As EM GDP growth accelerates and re-establishes a premium over DM, equities should continue to outperform
Do Fed hikes pose a risk to EM?

- EM usually underperforms before Fed hiking cycle starts and performs strongly after it has begun
- EM is vulnerable when real rates rise very quickly, as in 2013
- Most recent US curve re-pricing has been led by higher inflation expectations
- Inflation expectations likely to rise further with Fed at negative policy rates, fiscal stimulus and full employment
- Weak underlying growth, low productivity and large Fed balance sheet reduce risk of sharply rising real rates

Source: Bloomberg, Ashmore
Buying volatility-driven weakness in EM delivers alpha

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<tr>
<th>Date of VIX spike</th>
<th>Trigger event</th>
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<tr>
<td>Apr 94</td>
<td>Fed hikes</td>
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<td>Oct 97</td>
<td>Asian crisis</td>
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<tr>
<td>Aug 98</td>
<td>Russian crisis</td>
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<tr>
<td>Oct 00</td>
<td>Fear of slowing US economy</td>
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<tr>
<td>Sep 01</td>
<td>9/11</td>
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<tr>
<td>Jul 02</td>
<td>Fear of slowing US economy</td>
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<td>Jun 06</td>
<td>Hike triggers recession fears</td>
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<td>Aug 07</td>
<td>BNP Paribas gates funds over sub-prime losses</td>
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<td>Sep 08</td>
<td>Lehman</td>
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<td>May 10</td>
<td>Greece</td>
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<td>Mar 11</td>
<td>Japan earthquake</td>
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<td>Aug 11</td>
<td>US debt ceiling and Eurozone crisis</td>
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<td>Oct 14</td>
<td>Rate hike fears</td>
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<td>Aug 15</td>
<td>Fed hike fears</td>
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<td>Jun 16</td>
<td>Brexit</td>
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12-month returns after +10pts VIX spikes

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<tr>
<th>Annualised return</th>
<th>External debt (EMBI GD)</th>
<th>Corporate debt (CEMBI BD)</th>
<th>Local currency bonds (GBI EM GD)</th>
<th>Equities (MSCI EM)</th>
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<tr>
<td>Excess return from active timing (bps)</td>
<td>+174</td>
<td>+295</td>
<td>+335</td>
<td>+462</td>
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<td>Active timing return (%)</td>
<td>11.1%</td>
<td>10.5%</td>
<td>10.6%</td>
<td>7.2%</td>
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<td>Passive timing return (%)</td>
<td>9.4%</td>
<td>7.5%</td>
<td>7.3%</td>
<td>2.6%</td>
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<td>Years of index</td>
<td>23</td>
<td>15</td>
<td>14</td>
<td>23</td>
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Source: Bloomberg, Ashmore
Investment processes

Alexis de Mones, Sovereign fixed income
Robin Forrest, Corporate debt
Andy Brudenell, Frontier equities

Portfolio Managers
Institutional team-based investment processes

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<th>Blended Debt (US$13.6bn)</th>
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<td>Fixed income investment</td>
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<th>Regional / Country</th>
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<td>focused</td>
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<td>Sub-themes</td>
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<td>Global Emerging Markets</td>
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<td>Equities investment</td>
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<th>Multi-Asset (US$1.1bn)</th>
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<td>Global</td>
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AuM as at 31 March 2017
Consistent investment approach

- EM fixed income and equity markets are inefficient
  - benchmark indices are unrepresentative of the investment opportunity
  - active management is critical

- Ashmore’s value-based philosophy
  - adds risk when markets have been oversold relative to fundamentals
  - deep understanding of market liquidity
  - delivers long-term outperformance across market cycles

- Team-based investment processes
  - 78 investment professionals
  - no individual manages funds, not a star culture

Source: BIS, BoAML, World Federation of Exchanges, MSCI, JP Morgan
Fixed income investment philosophy

Macro top down
- Forward looking analysis of:
  - economics
  - politics
  - interest rates
  - currencies
- Global and local markets

Credit focus
- Credit risk analysis
  - ability to pay (financial analysis & policy analysis)
  - willingness to pay (local politics)
- ESG integration
- Scenario planning

Value driven
- Identifying divergence between market prices and credit risk
- Tolerance for mark-to-market volatility
- In-house fundamental research capabilities within portfolio management teams

Active management
- Focus on exploiting the structural inefficiencies and changes in Emerging Markets instruments

Liquidity obsessed
- Robust risk management culture
- Understanding of liquidity is integral to every investment decision
- Local market liquidity is important
Fixed income investment committee process

- Long investment track record: consistent process since 1992
- Weekly meeting to implement the investment philosophy
- Six IC members
  - Chairman
  - Deputy Chairman
  - theme desk heads
  - Head of research
  - Head of multi-asset
- All fixed income investment team members can participate (28 in total)
- Collective responsibility, not a 'star culture'

**Global macro overview**
- Risk call
  - Market exposure: add vs reduce
  - Long-term and tactical views

**Country / corporate updates**
- Updated credit views
  - Country and corporate credit review
  - Impact on credit risk, FX and interest rates
  - ESG integration

**Theme relative value**
- Theme allocation
  - Risks and opportunities across themes:
    - External vs local currency
    - Corporate vs sovereign

**Portfolio construction**
- Changes to model portfolios
  - Changes in target exposures (credits, FX, duration) across model portfolios
  - Revision of theme allocation, cash and leverage where appropriate

**Instrument selection**
- Investment decisions
  - Buy and sell decisions on specific assets

**Execution**
- Timely execution (within 24 hours of IC meeting) with review in subsequent IC meeting

**Sub-committee meetings**
- Local Currency
- External Debt
- Corporate Debt
- Blended Debt
- Multi-asset

**Trading / execution**

**Execution process**
## External debt investment example

### Ecuador

**Country/macro overview**
- Oil exporter, experienced strong terms of trade shock in 2014/15
- Commitment to a dollarised economy

**Ability to pay**
- Lower oil price required a severe fiscal adjustment
- Infrastructure investment (hydro power) is now reducing reliance on energy imports
- Current account now in surplus
- Significant proportion of funding raised in markets or through counterparty loans e.g. China

**Willingness to pay**
- President Correa reacted well to external shock in 2014:
  - cut public expenditures and raised taxes
  - made peace with the IMF and got China’s support
- New Moreno administration continues with orthodox policy and makes overtures to private sector

**Value opportunity**
- High carry available and offered significant value relative to other HY countries, e.g. Ukraine, Iraq and Zambia
- IC added risk in periods of unjustified market weakness
- Participated in new issues at attractive levels, e.g. 10.75% yield
- Significant contribution to Ashmore’s external debt alpha since end-2014
**Blended debt investment example**

**Allocation to local currency**

- **H1 2015:** *underweight* local currency in blended debt portfolios.

- **Global macro view:** Fed was signalling rate hike, but US economy still fragile and market was very long USD.

- **Relative value:**
  - Local currency bonds had cheapened vs US curve.
  - EMFX had overshot on fears of China outflows.

- **Scenario analysis:** Most probable Fed hike scenarios suggested USD weakness against EMFX.

- **IC decision:** Maintain overweight duration in local currency bonds and cover underweight EMFX.

- Actively acquiring risk generates **significant outperformance**
  - As at Sep16: blended debt portfolios had returned +20.9% gross over one year vs +14.2% for benchmark.
  - As at Mar17: blended debt portfolios had returned +14.7% gross over one year vs +6.7% for benchmark.

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**Active management of Blended debt theme allocations**

- **EM FX exposure (% NAV, LHS):**
  - Dec-14: 0%
  - Mar-15: 10%
  - Jun-15: 20%
  - Sep-15: 30%
  - Dec-15: 40%
  - Mar-16: 50%
  - Jun-16: 60%
  - Sep-16: 70%

- **Subsequent GBI-EM 3-month cumulative returns (rhs):**
  - Dec-14: 20%
  - Mar-15: 15%
  - Jun-15: 10%
  - Sep-15: 5%
  - Dec-15: 0%
  - Mar-16: -5%
  - Jun-16: -10%
  - Sep-16: -15%

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**Blended debt SICAV allocations**

- **External debt**
- **Local currency**
- **Corporate debt**
Corporate debt investment example
Petrobras

Company overview
• Brazilian integrated oil & gas company
• Undertook significant borrowing 2007-2014 to fund offshore E&P programmes
• Faced increasing domestic challenges…
  - structural pricing issues
  - government agenda
  - Lava Jato (‘car wash’) corruption scandal
  - weak Brazilian economy & political transition
• …and global/commodity downturn from mid-2014

Investment analysis & outcome
• Key investment considerations in Q3 2015:
  - government ownership and strategic role
  - new management plan on capex and asset rationalisation
  - market access for ongoing funding
• Active management of position
• Entered HY benchmark Sep’15 at 300bps, rising to 530bps
• Bonds returned +37% in 2016 vs +16% CEMBI BD HY
• Curve positioning and new issuance selection added 100bp alpha to modest overweight

Value opportunity in Brazil

Petrobras strategic plan targets reduction in net debt/EBITDA

Source: Ashmore, Petrobras, Citigroup, NYMEX, JP Morgan
Corporate debt investment example
Credit Bank of Moscow

Company overview
- Privately owned commercial bank operating through 67 branches in the Moscow region
- 10th largest Russian bank by assets
- Well funded with 91% loan/deposit ratio

Investment analysis & outcome
- Issued first USD bond in 2013 (5-year senior)
- Followed with 5-year subordinated bond issue
  - additional risks not compensated by spread over the senior
- Bonds sold off in late 2014 and then recovered, however subordinated bonds lagged the seniors
- Spread ratio (sub/senior) in mid-2015 was 1.6x
  - premium to pre-crisis (1.4x) and other Russian banks (1.3x-1.4x)
- Monthly Central Bank data showed regulatory capital was robust and rising, so IC decided to invest in the subordinated bonds
- Bank tendered the subordinated bonds in March 2017 at a premium to par
- Total investment return of 21.5% vs 6.4% benchmark (CEMBI BD)
Equities investment committee process

- Long investment track record in EM equities, from 1993
- Weekly meetings to implement the investment philosophy
- Four Equities IC members
  - Chairman
  - Head of frontier equity
  - Head of small cap equity
  - Head of global equity
- Sub-IC meetings chaired by respective Heads of strategy, and all equity investment team members participate
- Collective responsibility, not a ‘star culture’

Equities Investment Committee (IC)

Sub-committee meetings

- Frontier equity
- Small cap equity
- Global equity

Governance and oversight
- Set strategy and policies for all equity products
- Monitor performance and compliance

Global overview of macro-economic and market trends
- Consider relevant ESG factors

Review process
- Minutes of prior IC meeting
- Transactions
- Portfolios

Investment ideas
- Relevant analysis including ESG factors
- Opportunities for further research

Portfolio construction
- Reflect investment theses, top-down and bottom-up
- Liquidity
Frontier equities

- Largely undiscovered set of countries pursuing structural changes
  - reforms can run independently of global macro events
  - many will grow to become ‘Emerging Markets’, and universe evolves with new markets such as Iran, Venezuela, Georgia

- Attractive growth profile supported by young, growing population and low penetration of goods and services
  - approximately one billion people (15% of world population) live in Frontier Markets

- Economic environments are ripe for quality management teams to drive growth in returns and valuations
  - corporate quality varies significantly (ESG, management team, business model)

- Price inefficiencies provide great opportunities for a fundamental research-driven active manager
  - thin sell-side coverage (average 8 analysts/stock vs 20 in EM)
  - local retail investors dominate trading activity
  - less liquid markets

Source: Ashmore, Bloomberg, IMF, World Federation of Exchanges, World Bank
Frontier equities composite, gross of fees, as at 31 May 2017. Returns greater than one year are annualised
Frontier equities investment process

• Ashmore has a long history of investing in Frontier Markets, including Africa (since 1993) and Middle East (since 2004)

• Team of eight dedicated investment professionals, interacting with other Ashmore global and local investment committees e.g. FX views informed by fixed income investment committee

• Research-focused, active investment process identifies mispricing relative to fair value
  - predominantly own undervalued, high quality businesses that operate successfully under most conditions and can thrive in structurally improving conditions

• Weekly meeting to debate research ideas and portfolio construction
  - consistent, repeatable process delivers a diverse portfolio of high-conviction ideas

• Liquidity risk is as important as macro and stock-specific risks
  - small proportion of portfolio (<20%) in less liquid stocks
  - portfolio construction allows for AuM growth, i.e. no need to change ‘best ideas’ as fund grows

Source: Ashmore SICAV EM Frontier Equity Fund, as at 31 March 2017
Company overview

- Leading dairy company in Vietnam, ex state-owned company
- Significant defendable competitive advantages with dominant market shares through strong positions in distributional channels and store space
- Superior profitability versus competitors

Investment opportunity

- Excellent growth story through rising annual dairy consumption, from c. 25kg/capita vs 50kg/capita in China and 100kg/capita world average
- Milk formula prices are regulated for VDP, meaning a potential +30% price increase on 20% of production volume
- Short-term risk of higher input prices
- Trades on 19.5x forward PER, versus 35x for Asian peers with similar structural growth but weaker competitive positions

Vietnam dairy market growing rapidly

Source: Bloomberg, EU-Vietnam Business Network
Frontier equities investment example
Pakistan: DG Khan Cement

Company overview
• High-quality cement producer and distributor benefiting from structural changes in Pakistan:
  - improved security
  - more power capacity with greater reliability
  - engagement with neighbouring nations leading to increased FDI, e.g. China-Pakistan Economic Corridor

Investment opportunity
• Local demand for cement at record levels and rising, aided by GDP growth (2017) of 5.7%, the highest in a decade
• DG Khan investing in a 60% capacity increase coming on line by 2018
• While good cost control drives operating margins higher
• Attractive valuation:
  - only 7.0x adjusted EV/EBITDA despite forecast EBITDA CAGR of 19.4% for FY2016 to FY2019

Source: APCMA, Topline Research, State Bank of Pakistan, CPEC
Distribution

Christoph Hofmann, Global Head of Distribution
Distribution in strategic context

• Phase 1: establish Emerging Markets asset class
  - significant growth opportunity from raising institutional allocations from underweight levels
  - large part of Ashmore’s institutional client base is serviced through direct relationships

• Phase 2: diversify developed world capital sources and themes
  - broadly stable client mix has been maintained across market cycles
  - bias towards institutional clients (89% AuM) but growing diversification of AuM from intermediary (retail) clients
  - competitive landscape does not present same challenges as Developed Markets, e.g. passive funds

• Phase 3: mobilise Emerging Markets capital
  - 34% of AuM from clients domiciled in Emerging Markets

Charts represent % AuM by client type/location as at 31 December 2016
Increasing length of client relationships

• Significant proportion of institutional client base is serviced through direct relationships
  - more than 2/3rds of institutional AuM has a direct relationship, especially government-related clients
  - supported by initiatives such as Cass Business School course
  - however, consultants occasionally acting behind scenes, e.g. asset allocation
  - certain client segments, e.g. UK pension schemes, are heavy users of consultants

• Average client tenure (by AuM) increased from 5.1 years in 2014 to 6.0 years in 2016
  - more of the client base has experienced Emerging Markets cycles and the value opportunities that arise
  - Ashmore’s investment processes can produce short-term underperformance; if a client has ‘seen it before’ then more willing to maintain or add exposure

• Significant potential for cross-selling as clients discover breadth of Emerging Markets asset classes
  - typical broadening of exposure: external debt to blended debt
  - equity vs fixed income

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*Increasing tenure of AuM*

- 2014
- 2015
- 2016

AuM managed in segregated accounts or white label products
As at December
Significant growth potential through raising institutional allocations from underweight levels

• Trend of rising allocations to Emerging Markets “paused” post 2013 but regaining strength now

• Actual and/or target allocations still at low levels
  - average ~4% allocated to EM fixed income and ~7% to EM equities

• Significant long-term AuM growth opportunity as allocations rise towards representative levels
  - MSCI EM index represents 10% of world market cap
  - EM represents 14% of BAML World Sovereign Bond Index
  - new index definitions use more representative allocations, e.g. JP Morgan Global Aggregate Bond Index has 20% EM weight

• Some target allocations have reduced over this cycle, and some institutions are underweight versus own target
  - short-term AuM growth opportunity as EM continues to deliver outperformance and institutions move back to target weights

• Longer term, based on c.USD 75 trillion DM institutional AuM, every 1% increase in allocation is USD 750 billion to be invested in Emerging Markets

Source: Towers Watson, pension fund annual reports, BAML, JP Morgan
Points on chart represent specific US / European pension fund allocations to EM debt or EM equities
Client case study
UK public pension plan

- Discussions commenced mid-2015

- New allocation to Emerging Markets debt
  - included within high yield liquid securities allocation

- Consultant-led tender process:
  - 50 managers initially
  - shortlist of six
  - Ashmore successfully participated in finals pitch with one other manager

New blended debt mandate

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<td>Client Type</td>
<td>UK public pension plan</td>
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<tr>
<td>Client total AuM</td>
<td>GBP 15 billion</td>
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<td>EMD allocation</td>
<td>~2%-3%</td>
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<tr>
<td>EMD allocation to Ashmore</td>
<td>~1.5%-2%</td>
</tr>
<tr>
<td>Relationship inception</td>
<td>2017</td>
</tr>
<tr>
<td>Mandate</td>
<td>Blended debt, segregated account</td>
</tr>
</tbody>
</table>
Client case study
US public pension plan

- Long-standing external debt client

- Client interested in broadening investment to blended debt, to capture a ‘best ideas’ portfolio of external debt + local currency + corporate debt

- Competitive tender process

- Client staff led search but strong involvement of consultant

- Long lead time: process took two years, partially slowed down by EM volatility during the period

### Transition from external debt to blended debt

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Client Type</strong></td>
<td>US public pension plan</td>
</tr>
<tr>
<td><strong>Client total AuM</strong></td>
<td>USD 30-35 billion</td>
</tr>
<tr>
<td><strong>EMD allocation</strong></td>
<td>~4%</td>
</tr>
<tr>
<td><strong>EMD allocation to Ashmore</strong></td>
<td>~1.5%</td>
</tr>
<tr>
<td><strong>Relationship inception</strong></td>
<td>2006</td>
</tr>
<tr>
<td><strong>Mandate</strong></td>
<td>External debt transitioned to blended debt, segregated account</td>
</tr>
</tbody>
</table>
Client case study
EM private pension plan

- Long-standing client
- Makes tactical changes to corporate debt allocation
- Reduced exposure in Q3 2016, taking some profits
- Market was weaker in Q4 2016, started to add again and continued in Q1 2017
- Overall allocation has increased
  - recent allocations are approximately 2x the redemptions

Tactical allocations to corporate debt

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Client Type</td>
<td>EM private pension plan</td>
</tr>
<tr>
<td>Client total AuM</td>
<td>USD 45 billion</td>
</tr>
<tr>
<td>EMD allocation</td>
<td>~4%</td>
</tr>
<tr>
<td>EMD allocation to Ashmore</td>
<td>~0.5%</td>
</tr>
<tr>
<td>Relationship inception</td>
<td>2013</td>
</tr>
<tr>
<td>Mandate</td>
<td>Corporate debt SICAV</td>
</tr>
</tbody>
</table>
Ashmore has a strong competitive position

- Ashmore has significant competitive advantages:
  - extensive network of contacts across broad range of Emerging Markets
  - consistent investment processes proven over 25 years across wide range of market conditions
  - strong investment performance track record, against benchmarks and peer group
  - investment processes supported by local office network combined with country visits
  - dedicated legal and risk management teams

- There are few, if any, pure Emerging Markets specialists

- Types of competitors:
  - specialist fixed income managers with significant EM presence
  - cross-over fixed income managers; in and out of EM
  - new entrants
  - (semi)passive / ETFs

- Issuers & counterparties know the difference between Ashmore (‘permanently in EM’) and cross-over investors

<table>
<thead>
<tr>
<th>Ashmore’s funds well placed versus peer group</th>
<th>No. funds tracked</th>
<th>Quartile rank 1yr</th>
<th>Quartile rank 3yrs</th>
<th>Quartile rank 5yrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>External debt</td>
<td>79</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Local currency</td>
<td>34</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Corporate debt</td>
<td>20</td>
<td>1</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Blended debt</td>
<td>38</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Small cap equities</td>
<td>20</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Frontier equities</td>
<td>12</td>
<td>2</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

Source: Evestment data to 31 March 2017
Diversified intermediary relationships in Europe, US and Asia

• Strategic objective to increase scale of retail AuM sourced through intermediaries
  - diversifies revenue sources
  - higher net management fee margins vs institutional products
  - can be uncorrelated with institutional flows

• EM funds grew from USD315bn to USD637bn over past nine years
  - EM equity funds USD416bn, of which 60% in the US
  - EM debt funds USD221bn, of which 75% outside the US
  - return to 10% p.a. growth rate implies USD64bn annual growth opportunity for the industry

• Diversified intermediary relationships established

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<table>
<thead>
<tr>
<th></th>
<th>US</th>
<th>Europe</th>
<th>Asia</th>
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</thead>
<tbody>
<tr>
<td>Intermediaries</td>
<td>Wirehouses</td>
<td>Private banks</td>
<td>Sub-advisers</td>
</tr>
<tr>
<td></td>
<td>Private banks</td>
<td>Platforms</td>
<td>Wealth managers</td>
</tr>
<tr>
<td></td>
<td>RIA's</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Trusts</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sub-advisers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AuM</td>
<td>USD 2.2bn</td>
<td>USD 2.7bn</td>
<td>USD 1.2bn</td>
</tr>
<tr>
<td>Products</td>
<td>Specialist equities</td>
<td>Short duration</td>
<td>Fixed duration</td>
</tr>
<tr>
<td></td>
<td>Short duration</td>
<td>Fixed duration</td>
<td>Blended debt</td>
</tr>
<tr>
<td></td>
<td>Fixed duration</td>
<td>Blended debt</td>
<td>Local currency</td>
</tr>
<tr>
<td></td>
<td>Fixed duration</td>
<td>Multi-asset</td>
<td></td>
</tr>
</tbody>
</table>

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Diversified relationships by type...

…and geography

Data as at 31 March 2017
Capturing the intermediary growth opportunity

- Intermediary-sourced AuM has been broadly stable at ~10% of Group AuM since 2010

- However, underlying business mix has changed dramatically: expected redemptions from Japanese funds raised in 2010 and 2011 has been replaced with flows from US, Europe and rest of Asia

- Underlying strong growth in AuM from intermediary clients in Europe, US and rest of Asia

- Increasing the size and reach of the intermediary distribution network has mitigated the impact of weak sentiment towards EM since 2013
Intermediary case study
Short duration

• Short duration fund launched in response to investors looking for yield but concerned about interest rate risk

• Targeting global wealth platforms as well as institutional clients

• One of the best performing EM debt funds
  - since inception: +10.3% gross annualised vs +3.5% benchmark
  - 2016: +23.6% gross vs +6.1% benchmark

• Significant growth in AuM, driven by intermediary clients
  - 69% of AuM is retail intermediary
  - strong demand in Europe and Asia Pacific, decent traction in US

Significant growth in Short Duration AuM

| Investment Universe | • Short term Emerging Market debt securities  
|                     | • Corporates and sovereigns/quasi-sovereigns  
|                     | • All USD/G7-denominated, no local currency  
|                     | • Duration: 1-3 years                        |
| Reporting Benchmark | • Primary: JP Morgan CEMBI BD 1-3yr Index  
|                     | • Secondary: BoAML 1-3yr Treasury Index      |
| Launch date         | • June 2014                                  |
| Fund structure      | • Luxembourg-domiciled, UCITS V-compliant SICAV  
|                     | • US 1940 Act mutual fund                     |
Current opportunities and challenges

<table>
<thead>
<tr>
<th>Opportunities</th>
<th>Challenges</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Opportunities</strong></td>
<td><strong>Challenges</strong></td>
</tr>
<tr>
<td>Renewed interest in Emerging Markets from institutional and retail investors</td>
<td>Confusion between risk and volatility</td>
</tr>
<tr>
<td>Underweight investors: Emerging Markets generate 58% of global GDP and 10%-20% of indices, yet &lt;10% allocation</td>
<td>• Ongoing education about opportunities in inefficient EM asset classes&lt;br&gt;• Deliver superior returns from value-based investment processes</td>
</tr>
<tr>
<td>Poor value in Developed Markets fixed income: low/negative yields with rising rates</td>
<td>'De-risking' of pension assets, especially UK&lt;br&gt;Developing regulatory framework, e.g. MiFID2, DOL fiduciary rules&lt;br&gt;Fee pressure from passive mandates&lt;br&gt;Increased competition from new entrants&lt;br&gt;External debt, especially short duration, remains popular for risk-averse clients</td>
</tr>
<tr>
<td>Strong returns and significant outperformance being delivered across Ashmore’s investment themes</td>
<td>• “Fact of life”&lt;br&gt;• Education: majority of EM securities are not represented in benchmark indices&lt;br&gt;• Deliver outperformance through active asset management&lt;br&gt;Strong credentials of a specialist, active manager with long and successful investment track records</td>
</tr>
</tbody>
</table>
Conclusion

- Significant organic growth opportunity from increasing EM allocations
- Ashmore has a strong competitive position
- Intermediary business offers growth and diversification potential
- Ashmore well-positioned to benefit from growth opportunities in Emerging Markets
Local fund management

Tom Shippey, Group Finance Director
Local fund management network offers diversification and access to rapidly-growing markets

- A key strategic initiative is to develop a network of local asset management platforms to capture domestic flows

- Local offices…
  - include distribution, independent investment committees and appropriate middle office/support functions
  - benefit from the support & resources of a global firm, e.g. common IT and seed capital, while providing competitive advantages through local knowledge
  - make a positive and growing contribution to Group profits, with significant operating leverage as AuM increase

- Business model and ownership structure tailored to each market opportunity
  - seek local employees/partners with cultural fit and alignment of interests through equity

- Global investors can access the local investment management capabilities

- Resolved challenges in Brazil (closed), Turkey (sold) and China (restructured), providing capacity to consider new markets
Indonesia case study

- Platform established in 2012
- Launched three funds in 2013 with USD 75m of Group seed capital support
- Total 19 local employees, with experienced team of nine investment professionals
- Ashmore is 67% shareholder, remainder owned by founding partners/employees

- Broad range of equity and fixed income products managed by fundamental research-driven investment processes
- Strong investment performance
- Rapid growth to USD 1bn AuM
  - local institutional and intermediated client flows
  - global client allocations
  - top 10 domestic equity manager
  - majority of Group’s seed capital has been redeemed
- Money market fund launched in 2016 with seeding by local balance sheet

- Positive contribution to Group operating profits, operating margin now approaching Group level

Strong investment performance

Gross cumulative performance since fund inception to 28 April 2017

Rapid growth in assets under management

AuM (IDR bn, lhs)
Business model

Tom Shippey, Group Finance Director
Ashmore has a robust and flexible business model

High-return, diversified Emerging Markets investment themes

Political, social and economic convergence trends

Investors are heavily underweight Emerging Markets

Specialist focus
Active management
Diversified client base
Cost discipline
Flexible remuneration policy
Scalable operating platform
Strong, liquid balance sheet
Active seed capital programme

Strong long-term investment performance for clients
- Significant alpha over market cycles
- 82% AuM outperforming over three years

Alignment of interests through employee equity ownership
- Long-dated equity awards
- Employees own ~47% of shares

Value for shareholders
- 66% adjusted EBITDA margin
- Strong cash generation
- Progressive dividends

Diversified client base
High-quality, diversified revenues and cost discipline deliver high profit margin

- Fee income dominated by management fees from a diversified set of investment themes
- Cost structure provides a high degree of flexibility
- Fixed costs kept flat over past three years, with reduction in global cost base to support investment in growing local platforms
- Adjusted EBITDA margin maintained above 60%
- Positive operating leverage demonstrated in H1 2017:
  - adjusted EBITDA margin increased from 63% to 66% YoY with 25% growth in revenues

Revenues driven by diversified management fee income

Cost discipline has maintained profit margin at high level

2017 is consensus estimates
Simple, distinctive and effective remuneration philosophy delivering retention and alignment of interests

• Principal features:
  - salaries capped to minimise fixed costs
  - single profit-based VC pool, capped at 25% of pre-bonus profit
  - mandatory equity component with ability to increase equity exposure by voluntarily commuting cash
  - further alignment through significant deferral: five-year cliff vest, with ordinary dividend eligibility
  - Employee Benefit Trust (EBT) purchases shares to avoid dilution

• Average length of senior employee service in Global businesses is 10 years

Equity incentivisation (based on VC of £100)

Initial

Switch & match

<table>
<thead>
<tr>
<th></th>
<th>Cash</th>
<th>Restricted shares</th>
<th>Bonus and matching shares from commuted cash</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial</td>
<td>£60</td>
<td>£40</td>
<td>£0</td>
</tr>
<tr>
<td>Switch &amp; match</td>
<td>£30</td>
<td>£40</td>
<td>£60</td>
</tr>
</tbody>
</table>

\[ £100 = \£60 + \£40 + \£0 = \£30 + \£40 + \£60 \]

Variable compensation as % of EBVCIT*

<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bonus pool YoY</td>
<td>18%</td>
<td>14%</td>
<td>18%</td>
<td>19%</td>
<td>18%</td>
<td>20%</td>
<td>20%</td>
<td>18.5%</td>
<td>20%</td>
</tr>
<tr>
<td>Revenues YoY</td>
<td>18%</td>
<td>18%</td>
<td>19%</td>
<td>18%</td>
<td>20%</td>
<td>20%</td>
<td>18.5%</td>
<td>20%</td>
<td>20%</td>
</tr>
</tbody>
</table>

* Earnings before variable compensation, interest and tax
Strong cash generation

• Business model converts operating profits to cash (110% cumulative conversion since IPO)

• Cash balance has been broadly stable for seven years (±£350m)

• Principal uses of cash flow are:
  - ordinary dividends to shareholders
  - share purchases to satisfy employee equity awards
  - taxation
  - seed capital investments
  - M&A

• Progressive dividend policy
  - since 2007, £876m returned to shareholders through ordinary dividends
  - equivalent to 67% of attributable profits over the period

Stable cash, investment in seed capital

Progressive capital distribution via ordinary dividends
Balance sheet strength

- Strong, liquid balance sheet benefits clients and shareholders through the cycle
  - no debt
  - high-quality financial resources: £609m of tier 1 equity capital
  - liquid assets represent 83% of total balance sheet
  - capacity to invest in seed capital for future growth
  - confers strategic flexibility, e.g. to consider M&A
  - progressive dividend policy

Regulatory capital

- Ashmore is supervised on a consolidated basis under a P3 licence
  - the Group’s two principal FCA-regulated entities are both limited licence BIPRU €50k firms

- Regulatory capital requirement is determined annually through the ICAAP
  - Ashmore assesses how much regulatory capital it requires
  - Pillar 3 disclosures provide detailed information
Actively-managed seed capital programme delivers AuM growth and diversifies revenues

• Objective to grow third-party AuM to deliver diversified fee income
  – 9% of Group AuM is in seeded funds, which generate 16% of Group net management fees

• Seed capital represents 38% of net tangible equity
  - strict monitoring, exposure thresholds set by Board

• Typical objectives when seeding a fund:
  – establish an investment track record
  – enhance marketability of new and existing share classes
  – provide initial support to local fund management platform

• Investment returns are an important but secondary objective

• Actively-managed programme, with recycling of funds when seeding objectives achieved
  - on average, two-thirds of invested capital is recycled every year

Active management of seed capital

Seed capital by theme (% of £233.4m market value)

As at 31 December 2016
Seed capital case study
Supporting growth in short duration funds

• Seed capital committed to establish track records in SICAV and US 1940 Act mutual funds
  - USD 10m committed to both funds in 2014
  - additional USD 40m committed to US fund in 2016 to provide scale for intermediaries

• Active management of positions, with daily monitoring
  - growth in AuM enabled realisations to start in late 2015 (SICAV) and late 2016 (US)

• All seed commitments have now been redeemed
  - short duration AuM of USD 1.4bn
  - total market return on seed commitments of 18% in USD terms
Well-positioned to deal with developing regulatory landscape

- Industry backdrop of rising regulatory workload

**MiFID2**
- Broad implications for fixed income markets, including
  - pre- and post-trade transparency
  - trade reporting
  - new infrastructure required to process payments
- Discussions with research counterparties ongoing
  - Ashmore’s investment processes have a bias towards in-house research and analysis

**FCA market study**
- Ongoing, final report and remedies due in 2017

**Brexit**
- Main uncertainty is passporting
- Wide range of possible outcomes, but expect operational impact to be manageable

---

**AuM by client type and location**

- **Institutional**: 89%
- **Retail**: 11%

**By location**
- **UK**: 22%
- **Other Europe**: 8%
- **Americas**: 27%
- **Asia Pacific**: 21%
- **Middle East & Africa**: 22%

As at 31 March 2017
A specialist active manager of Emerging Markets assets

**EMERGING MARKETS FUNDAMENTALS UNDERPIN LONG-TERM GROWTH**
- EM accounts for majority of world’s population (85%), FX reserves (66%), GDP (58%)
- High growth potential: social, political and economic convergence trends with DM
- Large, liquid, diverse investment universe
- Investors are underweight, typically <10% allocations vs 15-20% EM weight in global indices

**LONG-STANDING INVESTMENT APPROACH DELIVERS OUTPERFORMANCE**
- Deep understanding of EM underpins an active, value-based investment philosophy
- Investment committees, not a star culture
- Track record extends over more than 25 years

**DIVERSIFIED HIGH-QUALITY CLIENT BASE**
- Global client base diversified by type and location
- Approximately 1/3rd of AuM sourced from EM-domiciled clients

**DISTINCTIVE STRATEGY & EFFECTIVE BUSINESS MODEL**
- Three phase strategy to capture value from long-term EM growth trends
- Remuneration philosophy aligns interests and provides flexibility through profit cycles
- Disciplined cost control delivers a high profit margin
- Scalable operating platform, 246 employees in 11 countries
- Network of local EM fund management platforms
- Strong balance sheet supports commercial and strategic initiatives, e.g. seed capital
Summary of investment performance

<table>
<thead>
<tr>
<th>31 March 2017</th>
<th>1yr Ashmore</th>
<th>Benchmark</th>
<th>3yr Ashmore</th>
<th>Benchmark</th>
<th>5yr Ashmore</th>
<th>Benchmark</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>External debt</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Broad</td>
<td>16.8%</td>
<td>8.9%</td>
<td>7.9%</td>
<td>6.2%</td>
<td>6.8%</td>
<td>5.8%</td>
</tr>
<tr>
<td>Sovereign</td>
<td>12.4%</td>
<td>8.9%</td>
<td>7.4%</td>
<td>6.2%</td>
<td>6.5%</td>
<td>5.8%</td>
</tr>
<tr>
<td>Sovereign IG</td>
<td>6.3%</td>
<td>5.0%</td>
<td>5.0%</td>
<td>5.1%</td>
<td>4.5%</td>
<td>4.3%</td>
</tr>
<tr>
<td><strong>Local currency</strong></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Bonds</td>
<td>9.1%</td>
<td>5.5%</td>
<td>-1.1%</td>
<td>-2.7%</td>
<td>-0.6%</td>
<td>-1.6%</td>
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<tr>
<td><strong>Corporate debt</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Broad</td>
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<td>8.7%</td>
<td>5.2%</td>
<td>5.3%</td>
<td>6.4%</td>
<td>5.5%</td>
</tr>
<tr>
<td>HY</td>
<td>28.8%</td>
<td>15.0%</td>
<td>3.8%</td>
<td>6.2%</td>
<td>6.0%</td>
<td>6.7%</td>
</tr>
<tr>
<td>IG</td>
<td>6.7%</td>
<td>4.9%</td>
<td>5.0%</td>
<td>4.5%</td>
<td>5.4%</td>
<td>4.8%</td>
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<tr>
<td><strong>Blended debt</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blended</td>
<td>14.7%</td>
<td>6.7%</td>
<td>5.6%</td>
<td>1.8%</td>
<td>4.8%</td>
<td>2.2%</td>
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<tr>
<td><strong>Equities</strong></td>
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<tr>
<td>Global equities</td>
<td>32.9%</td>
<td>17.2%</td>
<td>2.8%</td>
<td>1.2%</td>
<td>1.6%</td>
<td>0.8%</td>
</tr>
<tr>
<td>Global small cap</td>
<td>21.1%</td>
<td>14.5%</td>
<td>4.8%</td>
<td>1.7%</td>
<td>4.8%</td>
<td>2.9%</td>
</tr>
<tr>
<td>Frontier</td>
<td>21.2%</td>
<td>12.9%</td>
<td>3.7%</td>
<td>-1.7%</td>
<td>10.6%</td>
<td>5.6%</td>
</tr>
</tbody>
</table>

Source: Ashmore (un-audited), JP Morgan, Morgan Stanley
- Returns gross of fees, dividends reinvested.
- Annualised performance shown for periods greater than one year.
- All relevant Ashmore Group managed funds globally that have a benchmark reference point have been included in each sub-theme example; specifically this excludes Alternatives and Multi-asset funds

Benchmarks
- External debt Broad: JPM EMBI GD
- External debt Sovereign: JPM EMBI GD
- External debt Sovereign IG: JPM EMBI GD IG
- Local currency Bonds: JPM GBI-EM GD
- Blended debt: 50% EMBI GD, 25% GBI-EM GD, 25% ELMI+

Corporate debt
- Broad: JPM CEMBI BD
- HY: JPM CEMBI BD NIG
- IG: JPM CEMBI BD IG

Global equities
- MSCI EM net
- MSCI EM Small Cap
- MSCI FM net
Mark Coombs, Chief Executive Officer of Ashmore Group plc and Chairman of the Fixed income, Alternatives and Asset allocation Investment Committees. Mark has been involved in Emerging Markets since joining Grindlays Bank plc in 1983 and led Ashmore’s buyout from Australia and New Zealand Banking Group (ANZ) in early 1999. He was appointed to the Board of Emerging Markets Trade Association in 1993 and Co-Chair in 2001. Mark holds an MA (Hons) in Law from Cambridge University.

Jan Dehn, Global Head of Research and a member of the Fixed income and Asset allocation Investment Committees. He joined Ashmore in 2005. Jan has extensive experience of trading Emerging Markets sovereign external debt, local currency bonds, FX, corporate bonds and Frontier Markets. He joined Ashmore from Credit Suisse First Boston, where he worked as a sovereign fixed income analyst covering Latin America, mainly out of New York. He has also covered Eastern European, South African and Mexican markets in a local currency strategy role. Jan worked as a consultant to the World Bank’s research department in Washington D.C. on public expenditure issues and commodity shocks. He served for two years as an ODI Fellow in the Ministry of Finance and Economic Development in Uganda. Jan holds a Doctorate in Economics from Oxford University, a Masters Degree in Quantitative Development Economics from Warwick University and a Bachelors Degree in Economics from Sussex University. He lived for several years in East Africa as a child, where his parents worked for various development agencies and has also lived in the Caribbean. He is a fully qualified wooden shipwright.

Robin Forrest, Head of Corporate Debt and a member of the Fixed income and Asset allocation Investment Committees. He joined Ashmore in 2006 after 13 years at JP Morgan where he had a focus on credit intensive corporate situations in CEEMEA geographies. Prior to this, he had broad experience across capital markets in origination, structuring, execution, syndication, risk management and credit within loan and high yield markets and in Emerging Markets. Robin has a BA (Hons) in Russian & French from the University of Oxford.
Biographies

Alexis de Mones, Portfolio Manager, joined Ashmore's fixed income team in 2012. Alexis started his career in 1997 at Morgan Stanley as an Emerging Markets sovereign credit analyst covering EMEA. In this capacity Alexis notably advised Middle Eastern and Central Asian sovereigns and corporates on their credit ratings and access to the capital markets. From 2002 onwards, Alexis managed Emerging Markets and Global fixed income portfolios at Morgan Stanley, ABN Amro and BlackRock where he was lead investment strategist for the Global Bonds product. Alexis holds a Masters in Public Policy from Harvard University and an Honours Degree in Business from EDHEC in France.

Andrew Brudenell, Portfolio Manager and Head of Frontier Markets investment team, joined Ashmore in December 2015. Prior to joining Ashmore, Andrew was head of the Global Frontier Equity Strategy, and Lead portfolio manager at HSBC Global Asset Management. He has been in the investment industry since 1997 and has over nine years of investing experience in Frontier Markets. Prior to joining HSBC, he worked as a US fund manager at Scudder Investments and as an Asia Pacific equities analyst and Global equities portfolio manager at Deutsche Asset Management. He holds an MSc from the London School of Economics and is a CFA charter holder.

Christoph Hofmann, Global Head of Distribution, joined Ashmore in 2010 and is responsible for sales, marketing and client servicing for the firm’s institutional and retail clients globally. Prior to joining Ashmore he spent the 12+ years at PIMCO Advisors / Allianz Global Investors where he held various management positions, both in the U.S. and Europe. Most recently Christoph was Head of Business Development – Equity Products with responsibility for distributing the firm’s equity products. Prior to that he was Chief Operating Officer Global Retail Division, Director of Closed-end fund products, and Head of Offshore Mutual fund sales. Prior to joining PIMCO, Christoph was associated with McKinsey & Co and Nestle. He graduated from the Technical University of Berlin with a Masters of Business Administration (Diplom-Kaufmann). Christoph is a CFA Charterholder.

Tom Shippey, Group Finance Director. Prior to joining Ashmore in 2007, Tom worked for UBS Investment Bank, including advising on the Ashmore IPO in 2006. Tom qualified as a Chartered Accountant with PricewaterhouseCoopers in 1999 and is a Fellow of the ICAEW. He has a BSc in International Business and German from Aston University.
Disclaimer

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